

# POPHAMS

Known for our innovative pastries, exceptional coffee and friendly staff, Pophams has become a hub for local communities. We are passionate and extremely proud to be offering some of the best coffee and viennoiserie in London. Our artisan bakers, baristas and chefs are the core of our business, and we are continually striving to improve upon what we do.

Our bakery production kitchen is based on site at our Hackney location; with large windows and air-conditioning it is fully equipped to handle a large production. Our team of 9 bakers produce over 6000 hand-shaped pastries weekly, as well as sourdough bread. Because we do not sell any of our products for wholesale, we are able to have a huge focus on innovation and creativity across our range. The whole team is encouraged to have menu input and develop pastry ideas for the range, under the guidance of the kitchen management team.

We are looking for a Baker to join our team. We are people-focused and are looking for an individual who thrives in working within a team and producing high quality items.

Candidate must be:

- Experienced in areas of bread and viennoiserie production
- Organised, a good communicator, and able to manage own workload efficiently
- Quality driven, with meticulous attention to detail
- Innovative, creative and determined to be the best
- Genuinely interested in our products and passionate about food
- Well-presented and happy to work in an open kitchen
- Adaptable and a good team player

Responsibilities:

- Working within the team on the daily production of our Bread and Pastries
- Ensuring all products are made to the highest level of quality and consistency expected
- Ensuring cleanliness standards are upheld at all times
- Ensuring compliance with food and health and safety regulations

Benefits:

- Competitive salary, based upon experience
- Daytime shifts
- Training and career progression opportunities
- Free staff meals and coffee
- Staff days out

- Bike-to-work scheme
- 50% staff discount
- Company Maternity and Paternity Pay
- Company Sick Pay

At Pophams we are very aware and distressed by the lack of diversity in our industry. We strive to have an inclusive and representative team, so encourage people of underrepresented ethnic backgrounds and minority communities to apply. We value experiences, contributions and cultural richness, and see how they enhance our business and the relationships with the communities that we serve.